

NATIONAL RESILIENCE INTERNAL

FUNCTIONAL PLAN

ACTION TRACKER 2025/26

Our Purpose:

HERE TO SERVE. HERE TO PROTECT.

HERE TO KEEP YOU SAFE.

KEY DELIVERABLE	ACTIONS TO ACHIEVE EXPECTED OUTCOMES	CONTRIBUTION TO PRUPOSE/AIMS Responsible Officer	UPDATES	Does this contribute to CRMP or HMI actions (please state which)?	TARGET DATE	STATUS
1. Work with National Resilience (NR) ensuring the delivery of management, development and assurance of NR Capabilities both operationally and through training and exercising.	1.1 Work with NR to implement the outcomes of assurance action plans to ensure compliance with KPI's.		Q1 Update: All actions from the 2024/25 assurance reports have now been discharged. There have been no additional dates scheduled for any further National Resilience (NR) capability assurance activities at this time. Q2 Update Awaiting an appointment of a Group Manager to National Resilience (NR) All actions from the 2024/25 assurance reports have now been discharged. There have been no additional dates scheduled for any further National Resilience (NR) capability assurance activities at this time. Q3 Update Awaiting an appointment of a Group Manager to National Resilience (NR) All actions from the 2024/25 assurance reports have now been discharged. There have been no additional dates scheduled for any further National Resilience (NR) capability assurance activities at this time. Q4 Update A Group Manager has now been appointed as the NR single point of contact and Group Manager NR. All actions from the 2024/25 assurance reports have now been discharged. There have been no additional dates scheduled for any further	CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training. NR 5.2 Support the Government's plans to refresh the National Resilience Assets	March 2026	

			National Resilience (NR) capability assurance activities at this time.			
	1.2 Disseminate NR Safety Notices and Information Notes as and when required.		Q1 Update: All NR Safety and Information notes are disseminated by MFRS Single Point of Contact and Station Managers to NR stations. All notes are then captured on the MFRS Portal. Q2 Update All NR Safety and Information notes are disseminated by MFRS Single Point of Contact and Station Managers to NR stations. All notes are then captured on the MFRS Portal. Q3 Update All NR Safety and Information notes are disseminated by MFRS Single Point of Contact and Station Managers to NR stations. All notes are then captured on the MFRS Portal. Q4 Update All NR Safety and Information notes are disseminated by the MFRS single point of contact and Station Managers to NR stations. All notes are then captured on the MFRS intranet Portal. Push notifications to an established distribution list indicate when a note has been uploaded.			
	1.3 Participate in the delivery, and evaluation of local and regional multi-agency exercises as part of the NR assurance model.		Q1 Update: This is ongoing. Local multi-agency training days and exercises have been taking place with external stakeholders. All training and exercising is captured locally through Operational Preparedness and can be evidenced through the Training and Development Academy (TDA) Command department. Q2 Update All training and exercising is captured locally through Operational Preparedness and can be			

			evidenced through the Training and Development Academy (TDA) Command department.			
			Q3 Update This is ongoing. Local multi-agency training days and exercises have been taking place with external stakeholders; year three assurance zonal exercise is scheduled for summer 2026 Q4 Update This action is ongoing and will continue into 2026/7. Local multi-agency training days and exercises have been taking place with external stakeholders; year three assurance zonal exercise is scheduled for summer 2026. This element is now business as usual and is discharged as a standalone deliverable.			
	1.4 Work with NRAT to ensure local capabilities are assured in line with NR Key Performance Indicators (KPIs).		Q1 Update: This is ongoing to ensure that all capabilities meet the NR KPI's. Q2 Update This is ongoing to ensure that all capabilities meet the NR KPI's. Q3 Update This is ongoing to ensure that all capabilities meet the NR KPI's. Q4 Update Mass Decontamination and Detection Identification and Monitoring Capabilities have been assured during Q4, HVP is scheduled to take place in September 2026. Further dates may be confirmed with NRAT in the next training year. Scheduled assurance visits for National Resilience capabilities is business as usual and discharged as a standalone deliverable.			

	1.5 Ensure regular monitoring and reporting into the NR Toolkit to ensure the management of H&S, business benefits, forums, incident, exercise reporting and follow up events.		Q1 Update: Ongoing with no specific timescale. All MFRS NR leads ensure that the NR toolkit is updated as and when required with any safety observations being recorded. Q2 Update Ongoing with no specific timescale. All MFRS NR leads ensure that the NR toolkit is updated as and when required with any safety observations being recorded. Q3 Update Ongoing with no specific timescale. All MFRS NR leads ensure that the NR toolkit is updated as and when required with any safety observations being recorded. Q4 Update All MFRS NR leads ensure that the NR toolkit is updated as and when required with any safety observations being recorded. This element is now business as usual and is discharged as a standalone deliverable.			
2. Continually review locations of NR assets, kit and update, accordingly, ensuring assets are best placed for an immediate response	2.1 Implement a review of NR asset locations to ensure assets are best placed for an immediate response as per NR KPI's.		Q1 Update: A full Review of NR asset locations has taken place in previous financial year. Detection Investigation and Monitoring vehicle will be moved to St Helens Fire Station once space becomes available. Q2 Update A full Review of NR asset locations has taken place. Detection Investigation and Monitoring vehicle will be moved to St Helens Fire Station once space becomes available. Q3 Update A full Review of NR asset locations has taken place. Detection Investigation and Monitoring vehicle will be moved to St Helens Fire Station once space becomes available.	CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training. NR 5.2 Support the Government's plans	March 2026	

			Q4 Update Following the review of NR asset locations the Detection Investigation and Monitoring vehicle will be moved to Speke Fire Station given St Helens already has a specialism located on station. Major arterial routes in the proximity of Spek considered more favourable from a response perspective. Approved by the National Resilience Board.	to refresh the National Resilience Assets		
	2.2. Implement a review of NR assets and PPE and update accordingly in line with asset refresh and the Transport Asset Management Plan.		Q1 Update: This is ongoing throughout financial year. Urban Search and Rescue (USAR)Bobcat vehicle needs replacing on a national basis. Working with NR regarding replacement vehicle. Review is ongoing regarding all NR assets, via the New Dimension 2 (ND2) programme with no specific date for completion. Q2 Update This is ongoing throughout financial year. Urban Search and Rescue (USAR)Bobcat vehicle needs replacing on a national basis. Working with NR regarding replacement vehicle. Review is ongoing regarding all NR assets, via the New Dimension 2 (ND2) programme with no specific date for completion. Q3 Update This is ongoing throughout financial year. Urban Search and Rescue (USAR)Bobcat vehicle needs replacing on a national basis. Working with NR regarding replacement vehicle. Review is ongoing regarding all NR assets, via the New Dimension 2 (ND2) programme with no specific date for completion. MFRS has been supplied with a Manitou vehicle until permanent Bobcat replacement is purchased, Training is currently underway. Q4 Update			

			Following a national review of Marauding Terrorist Attack Ballistic Personal Protective Equipment, MFRS has taken delivery of new personal issue items and the personal pouches. The New Dimension 2 project is ongoing and MFRS is awaiting delivery of a new Urban Search and Rescue First Response Vehicle in Q2 of the financial year 2026/27.			
3.Maintain the skills and knowledge of all MFRS NR staff ensuring that there is structured training and CPD in line with MFRS NR KPI's and as part of the CRMP 2024-27 implementation.	3.1. Manage the annual NR training needs analysis to determine requirements for NR skills acquisition training required to maintain KPIs.		Q1 Update: The MFRS SNR POC manages the NR TNA ensuring compliance with the NR KPI's. This is in co-ordination with NR Training Q2 Update The MFRS SNR Single Point of Contact (SPOC) manages the National Resilience Training Needs Analysis ensuring compliance with the NR Key Performance Indicators (KPI's). This is in co-ordination with NR Training Team. Q3 Update The MFRS SNR Single Point of Contact (SPOC) manages the National Resilience Training Needs Analysis ensuring compliance with the NR Key Performance Indicators (KPI's). This is in co-ordination with NR Training Team. Q4 Update The MFRS Single Point of Contact (SPOC) manages the National Resilience Training Needs Analysis ensuring compliance with the National Resilience Key Performance Indicators (KPI's). This is in co-ordination with NR Training Team. This element is now business as usual and is discharged as a standalone deliverable.	CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training. NR 5.2 Support the Government's plans to refresh the National Resilience Assets	March 2026	
	3.2. Schedule and host the National Resilience Training Internal Capability		Q1 Update: This is ongoing with National Resilience Assurance Team (NRAT) capabilities. This is captured through minuted internal NR meetings along with the Search and Rescue Team			

	Group to provide a forum for training delivery and NR training users to share good practice and suggest ways in which NR training can be improved.		Watch Manager and firefighter meetings that are held monthly. Q2 Update This is captured through minuted internal NR meetings along with the Station Managers at Aintree and Kirkdale hosting Watch Manager and firefighter meetings that are held monthly. Q3 Update This is ongoing with National Resilience Assurance Team (NRAT) capabilities. This is captured through minuted internal NR meetings along with the Search and Rescue Team Watch Manager and firefighter meetings that are held monthly. Q4 Update This is ongoing with National Resilience Assurance Team (NRAT) capabilities. This is captured through minuted internal NR meetings along with the Search and Rescue Team Watch Manager and firefighter meetings that are held monthly. This element is now business as usual and is discharged as a standalone deliverable.			
	3.3. Engage with local FRSs to share best practice and learning opportunities, and where possible ensure alignment of capability, policies, and procedures		Q1 Update: This is ongoing. Joint training is taking place and is planned with Flood, USAR and Marauding Terrorist Attack capabilities. Q2 Update This is ongoing with resident Station Managers (SM). Kirkdale SM is changing in Nov but has had initial meeting with Area Manager (AM) NR. Q3 Update This is ongoing. Joint training is taking place and is planned with Flood, USAR and Marauding Terrorist Attack capabilities, knowledge is shared by SPOCS at National User Groups to identify best practice. Q4 Update			

			Joint training has taken place with the Urban Search and Rescue and Marauding Terrorist Attack capabilities; knowledge is shared by Single Points of Contact at National User Groups to identify best practice. This element is now business as usual and is discharged as a standalone deliverable.			
	3.4. Implement a training programme with periodic training in line with KPI's and create a recording process for the management of ongoing training.		Q1 Update: This is ongoing. Periodic NR training takes place in line with KPI's and is recorded locally and on the NR site to include Maintenance of Competence. Q2 Update Periodic NR training takes place in line with KPI's and is recorded locally and on the NR site to include Maintenance of Competence. This will be referenced in Station Plans. Q3 Update Periodic NR training takes place in line with KPI's and is recorded locally and on the NR site to include Maintenance of Competence. This will be referenced in Station Plans. Q4 Update Periodic NR training takes place in line with KPI's and is recorded locally and on the NR site to include Maintenance of Competence. This will be referenced in Station Plans.			
	3.5. Maintain assurance of the standards of instruction and guidance provided by National Resilience instructors and		Q1 Update: This is ongoing. All instruction is monitored and assessed periodically by NRAT to ensure teaching and training is up to the required standard. Q2 Update All instruction is monitored and assessed periodically by National Resilience Assurance			

	Tactical Advisers within the FRS.		Team (NRAT) to ensure teaching and training is up to the required standard. Q3 Update All instruction is monitored and assessed periodically by National Resilience Assurance Team (NRAT) to ensure teaching and training is up to the required standard. Q4 Update All instruction is monitored and assessed periodically by National Resilience Assurance Team (NRAT) to ensure teaching and training is up to the required standard.			
	3.6. Continue the delivery of an NR CPD program across MFRS and the NR capabilities.		Q1 Update: This is maintained at a local level for each capability. Each capability lead should test and exercise twice a year to keep up competence and assure training. Q2 Update Awaiting an appointment of a GM to NR, this is maintained at a local level for each capability. Each capability lead should test and exercise twice a year to keep up competence and assure training. Q3 Update Awaiting an appointment of a GM to NR, this is maintained at a local level for each capability. Each capability lead should test and exercise twice a year to keep up competence and assure training. Q4 Update A GM has now been appointed as within NR, CPD is maintained at a local level for each capability. Each capability lead should test and exercise twice a year to keep up competence and assure training.			
	3.7. Ensure that NR training is fully		Q1 Update: This is ongoing and will be reviewed to ensure NR training is fully embedded.			

	embedded in the new Long Lane Training & Development Academy.		Q2 Update This is ongoing and will be reviewed to ensure NR training is fully embedded. Q3 Update This is ongoing and will be reviewed to ensure NR training is fully embedded. Q4 Update National Resilience (NR) training is fully embedded at the new Training and Development Academy (TDA). Numerous training courses are now delivered at the site. The team at the TDA was assured by the NR Training Capability team in September 2025 with a positive report being received.			
4.Implement regular local and over border exercising and training in line with NR KPI's and assurance program including NRFC.	4.1. Engage with neighbouring NR capability leads to identify over border collaboration training and exercise opportunities.		Q1 Update: All MFRS capability leads have been liaising with neighbouring Fire and Rescue Services (FRS) to identify training and exercising opportunities. Q2 Update Awaiting an appointment of a GM to NR capability leads meeting will be re-established, and work continues with neighbouring FRS's Q3 Update Awaiting an appointment of a GM to NR capability leads meeting will be re-established, and work continues with neighbouring FRS's Q4 Update GM now appointed, capability lead meetings have been reestablished taking place quarterly.	CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training. NR 5.2 Support the Government's plans to refresh the National Resilience Assets	March 2026	

	4.2. Continue engagement with neighbouring NR capability leads for over border assurance of Swift Water and Power Boat Instructors.		Q1 Update This is business as usual and is ongoing throughout 2024/25. This includes Greater Manchester, South Wales and Essex FRS. Q2 Update This is business as usual and is ongoing throughout 2025/26 through GM, SMs. Q3 Update This is business as usual and is ongoing throughout 2025/26 through GM, SMs. Q4 Update This is business as usual and is ongoing throughout 2025/26 through GM, SMs.			
	4.3. Support local and national debriefs and share learning from incidents where NR assets or expertise has been deployed.		Q1 Update: This is ongoing with no specific date for completion. Will be completed as and when needed. Learning is shared both locally and nationally where National Resilience assets have been deployed or used. Q2 Update Learning is shared both locally and nationally where National Resilience assets have been deployed or used. Q3 Update Learning is shared both locally and nationally where National Resilience assets have been deployed or used. Q4 Update Learning is shared both locally and nationally where National Resilience assets have been deployed or used.			
	4.4. Continue to build relationships with NRFC and provide effective		Q1 Update: This is business as usual. NR Fire Control are invited to any exercises and training to give a better understanding of the NR capabilities. This is including command seminars.			

	arrangements through National Resilience Fire Control for the monitoring, mobilisation and coordination of National Resilience assets.		Four MTA tabletop exercises have been planned with FC to test MTA action plans. Q2 Update Business as usual – Ongoing working with NR capabilities to deliver presentations to National Resilience Fire Control (NRFC). On arrival of GM to NR this action will be refreshed in the next quarter. Q3 Update Business as usual – Ongoing working with NR capabilities to deliver presentations to National Resilience Fire Control (NRFC). On arrival of GM to NR this action will be refreshed. Q4 Update All NR capabilities have delivered presentations to National Resilience Fire Control (NRFC). Arranged familiarisation training for NRFC with regards to the DIM vehicle and its capabilities. Other elements will be built into a more robust framework as part of work to be undertaken during 2026/27.			
5.Ensure collaborative opportunities are fully explored and developed with both internal and external stakeholders.	5.1 Monitor and review all areas of collaboration, exploring shared training with Merseyside Police and NWS helping to improve services to the public of Merseyside.		Q1 Update Ongoing training and exercising have taken place with Merseyside Police (MerPol) and North West Ambulance Service NWS. This is captured by the TDA Command department and Operational Preparedness. Q2 Update Awaiting arrival of GM to establish and build relationships with local partners.	CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience	March 2026	

			Ongoing training and exercising has taken place with Merseyside Police and NWAS. This is captured by the TDA Command department. Q3 Update Awaiting arrival of GM to establish and build relationships with local partners. Ongoing training and exercising have taken place with Merseyside Police and NWAS, with more events planned for 2026. This is captured by the TDA Command department. Q4 Update GM appointed is now working to build relationships with partners in Merseyside Police and NWAS. Ongoing training and exercising have taken place with Merseyside Police and NWAS, with more events planned for 2026. This is captured by the TDA Command department.	assets are based, large scale exercises and training. NR 5.2 Support the Government's plans to refresh the National Resilience Assets		
	5.2. Continue to engage with multi agency partners to support collaborative work streams which embed JESIP principles identify emerging threats to minimise impact to all emergency responders.		Q1 Update: Ongoing training and exercising have taken place with MerPol and NWAS. This is captured by the TDA Command department. Q2 Update Awaiting arrival of GM to establish and build relationships with local partners. Ongoing training and exercising has taken place with MerPol and NWAS. This is captured by the TDA Command department. Q3 Update Awaiting arrival of GM to establish and build relationships with local partners. Ongoing training and exercising have taken place with Merseyside Police and NWAS, with more events planned for 2026. This is captured by the TDA Command department.			

			Q4 Update Ongoing training and exercising have taken place with Merseyside Police and NWAS, with more events planned for 2026. This is captured by the Training and Development Academy.			
	5.3. Continue the work to redevelop the local NR website and MFRS portal ensuring a reliable robust user-friendly platform is available to support NR and MFRS.		Q1 Update: No specific date given for completion. Single point of contact (SPOC) has been involved in the redevelopment of the NR website and MFRS portal regarding the learning Management System implementation project and MerseyFire Learn. Q2 Update Single point of contact (SPOC) has been involved in the redevelopment of the NR website and MFRS portal regarding the learning Management System implementation project and MerseyFire Learn. Q3 Update Single point of contact (SPOC) has been involved in the redevelopment of the NR website and MFRS portal regarding the learning Management System implementation project and MerseyFire Learn. Q4 Update The internal NR portal has been updated and a training calendar has been implemented. Tiles for each capability have been added to assist with assurance.			

6. Provide principal officers with regular updates on the functional plan and key deliverables.	6.1. Provide principal officers with a yearly statement of NR KPI's.		Q1 Update: This will be covered in the Operations Board NR update. Q2 Update This will be covered in the Operations Board NR update. Q3 Update This will be covered in the Operations Board NR update. Q4 Update The Area Manager has been provided with a statement of KPIs. An internal gap analysis will be taking place in the next financial year.	CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training. NR 5.2 Support the Government's plans to refresh the National Resilience Assets	March 2026	
	6.2. Provide Lead Officer with regular updates of NR capabilities through one-to-one meetings		Q1 Update: This will be covered in the Operations Board NR update. Q2 Update This will be covered in the Operations Board NR update. Q3 Update This will be covered in the Operations Board NR update. Q4 Update The Area Manager updates the Deputy Chief Fire Officer on a regular basis on the state of the MFRS NR assets.			

Staff Survey 2025 Action Plan

Do you have any updates on the actions contained in the Staff Survey 2024 Action Plan, please report below:

KEY	Action completed	Action not completed. See individual actions for details.

